

REISS ANIMAL WELFARE POLICY

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Purpose:

REISS has a zero-tolerance approach to animal cruelty in our supply chain. This policy sets out our requirements regarding the use of animal materials in the manufacture of REISS products, and the responsible sourcing of these materials. Our principle is to source materials responsibly from traceable supply chains evidencing high standards of animal welfare, utilising only those materials available as by-products of the food industry and upholding local and international laws on animal protection.

REISS aligns with the Five Domains of Welfare as set out by the UK's Farm Animal Welfare Committee and since widely adopted by animal welfare groups: Nutrition, Environment, Health, Behaviour, Mental State.

Animal testing of ingredients and finished formulations (specifically for the cosmetics industry) is illegal in the UK and Europe, and REISS supports the industry in working towards a worldwide ban on animal testing.

Scope:

This policy applies to all employees, contractors, and suppliers.

This policy applies to all materials used in the production of REISS products.

Our requirements:

All materials

- Materials must not be sourced from animals listed as endangered or threatened species according to; CITES (Convention on International Trade in Endangered Species of Wild Flora and Fauna www.cites.org) IUCN red list (International Union for Conservation of Nature and Natural Resources www.iucnredlist.org)
- Materials must not be sourced from exotic, wild or any animal not bred for food production, including:
 - Horse
 - Reptile
 - Ostrich
 - Shark
 - Turtle
 - Tortoise
 - Teeth and ivory from any species
 - Shells collected from the wild
 - Civet musk
- Materials must not be tested on animals during any stage of production, including raw material formulation for cosmetics and fragrances.

Animal hair and fibre

Not permitted	Permitted
Animal hair or fibre from restricted sources: • Mulesed wool • Angora Animal hair or fibre of unknown origin	Animal hair or fibre from approved and traceable sources: • Merino wool (non-mulesed) • Cashmere • Alpaca • Mohair • Camel • Yak • Silk

Animal hide

Not permitted	Permitted
Hide obtained from live, juvenile or aborted animals Hide of unknown origin Real fur, including the following list of specific furs and hides: • farmed fur such as fox, sable, mink, chinchilla, racoon and rabbit • fur from rabbits bred for food production • fur from cats and dogs (Legislation EU 2006/0236) • fur from animals that have been aborted artificially (Karakul, Astrakhan, broadtail, Persian lamb, swakara, krimmer, slink) • Mongolian sheepskin • fur from animals caught from the wild, or culled for population control	Leather, suede and hair-on hide from approved and traceable sources: • Cow (bovine) • Buffalo • Sheep • Pig • Goat Recycled leather and suede from the above list of permitted species

Feathers

Not permitted	Permitted
Exotic or decorative feathers including • Ostrich • Marabou • Peacock Feathers harvested through live plucking or from aborted animals Feathers from birds farmed for Foie Gras production Feathers of unknown origin	Feathers sourced as a by-product of the meat industry from approved and traceable sources certified by the Responsible Down Standard: • Duck • Goose • Turkey

All suppliers must:

- Communicate this policy and ensure compliance in their own supply chain
- Ensure that it or its authorised sub-contractor meets higher animal welfare standards and that animals are free from hunger, thirst, discomfort, pain, injury, disease fear, distress normal behaviours.
- Take steps to ensure that animal welfare is safeguarded in the supply chain from rearing to transportation and humane slaughter. Animals must be free from hunger, thirst, discomfort, pain, injury, disease fear, distress normal behaviours.
- Provide Reiss with species of animal used in REISS products supported by composition testing evidence (common and Latin name) and it's country of origin.
- Clearly label finished product with the type of animal material used.
- Source materials from permitted sources as set out in this policy, accompanied by relevant evidence as set out in the REISS Preferred Materials Manual.
- Notify and seek approval from REISS before supplying any material not explicitly defined as permitted for use in REISS products.
- Have a diligent and systematic approach in place to track and trace the origin of all materials.
- Continuously improve and expand the availability of preferred material for all products.
- Continuously support innovation and development of materials that reduce dependence on virgin commodities.

Implementation:

All employees will be trained on our Animal Welfare policy.

All suppliers will receive and commit to complying with our Animal Welfare policy. Should we find that any of our products sourced from banned or restricted material, we will engage our suppliers to change practices and/or re-evaluate our relationship with them.

We will conduct supply chain due diligence to ensure compliance with our policy.

We will monitor and track our adoption of preferred and certified raw materials.

We will regularly review and update our policy as needed.

Related documents:

- Supplier Code of Conduct
- Raw Materials Sourcing Policy
- Preferred Materials Manual
- Forestry Materials Sourcing Policy
- Restricted Substances List
- Banned Sourcing Regions