

# Animal Welfare Policy

This Policy sets out FatFace's supplier requirements to safeguard the welfare of animals farmed to produce the materials used in our products. This policy has been developed based on the Animal Health Codes (OIE's) Five Domains of Welfare. This means that animals should have:

1. Good Nutrition
2. Good Physical Environment
3. Good Health
4. Appropriate Behavioural Interactions
5. Positive Mental Experiences

The policy is not exhaustive and will evolve to align with future guidance. FatFace will continue to monitor and track our adoption of preferred and certified raw materials. We will regularly review and update as needed.

## **Animal Hair / Fiber:**

Forbidden:

FatFace does not allow the following to be used in our products because they do not meet our animal welfare requirements:

- Mulesed wool
- Animal hair or fibre of unknown origin.
- Conventional Alpaca
- Any real fur or pelts
- Any animal hair from Angora or other species of rabbit
- Conventional mohair
- Yak: Banned until traceable routes are established
- Silk
- Bone, horn, teeth, ivory or civet musk
- Feather & Down: FatFace does not accept feather or down of any kind in its products.

Permitted Materials:

Animal hair or fibre is only permitted from approved & traceable sources.

Approved Certifications:

- Responsible Wool Standard (RWS)
- Wool that has the Global Recycled Standard (GRS)
- Responsible Alpaca Standard (RAS).
- Good Cashmere Standard (GCS).

### **Leather and skin:**

Leather and suede must be a by-product of the meat industry, not bred for their skin. The animals must be raised, transported and slaughtered under recognised higher animal welfare standards.

Permitted:

- Buffalo
- Cows
- Goats
- Pigs
- Sheep

Forbidden:

- Animals that have only been bred for their skins. This includes all 'exotic leather and skins' including alligator, crocodile, lizard and exotic reptiles, ostrich, shark, snake etc.
- Animals that have been aborted artificially (Karakul, Astrakhan, broadtail, Persian lamb, swakara, krimmer, slink).
- Mongolian sheep, specifically Mongolian sheepskin.
- From calves reared in veal crates - animals that have been live skinned or live boiled
- Animals caught from the wild.
- Deer, horse, kangaroo, ostrich, pony and rabbit.
- Wild animals culled for population (or other) control e.g. badger, deer and kangaroo.
- Animals listed as endangered or threatened species according to: - CITES (Convention on International Trade in Endangered Species of Wild Flora and Fauna [www.cites.org](http://www.cites.org)) - IUCN red list (International Union for Conservation of Nature and Natural Resources [www.iucnredlist.org](http://www.iucnredlist.org)) In addition to the above.

### **Cosmetic and Personal Care Products: Leaping Bunny**

FatFace believes that beauty products should be cruelty free. We are proud to be Leaping Bunny approved. A global programme, Leaping Bunny requires cruelty free standards above legal requirements.

All of our own brand cosmetic and personal care products are approved under the Cruelty Free International Leaping Bunny Programme, the internationally recognisable gold standard for cruelty free products. We adhere to a fixed cut-off date policy and proactively monitor our suppliers to ensure that our products continue to adhere to the Leaping Bunny criteria. Our supplier monitoring system is also independently audited. For more information about Cruelty Free International, Leaping Bunny and Leaping Bunny criteria, please visit [www.crueltyfreeinternational.org](http://www.crueltyfreeinternational.org)

### **Policy Implementation:**

1. Animal Welfare Standards:

FatFace has selected standards as they provide the highest level of good practice

in animal welfare. These standards are listed above as part of FatFace 'permitted' fibers.

2. Supplier Commitment

FatFace require all suppliers to read and sign the FatFace Animal Policy. There is zero tolerance for any suppliers in breach of the policy. It is the responsibility of suppliers to ensure that all parties involved in the production of FatFace products comply with this Animal Welfare Policy. Failure to meet the requirements of this Product Impact & Ethical Trade Guide will lead to remedial action being requested and timescales for actions being agreed upon. Failure to undertake the remedial action agreed will result in a review of future business levels.

3. Product Labelling:

FatFace requires suppliers to ensure products that contain animal materials or synthetic animal materials, such as faux fur, are clearly labelled.