

THE HARBOROUGH HARE LIMITED

GENDER PAY REPORT 2025

STATUTORY DISCLOSURES

	Mean 2025	Mean 2024	Median 2025	Median 2024
Gender Pay Gap	37.2%	30.3%	13.9%	4.8%
Gender Bonus Gap	99.3%	-	-8.0%	-

Pay Quartiles

	Quartile			
	Lower	Lower Middle	Upper Middle	Upper
Men	13%	5%	1%	19%
Women	87%	95%	99%	81%

Proportion of Employees receiving a Bonus

Men	49%	Women	63%
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I confirm this information is accurate.



Alistair Hill
Chief Operating Officer, The Harbourough Hare Limited
21 November 2025