

REISS

ESG UPDATE **2025**

REISS 2025 ESG UPDATE - AT A GLANCE

OVER THE PAST 12 MONTHS

Reiss has continued to strengthen the foundations of its ESG approach, with a focus on improving the integrity of our product and materials and building a framework for more robust environmental data, supported by alignment with NEXT Group. This has included increased due diligence across a global supply chain supporting over 60,000 workers, where we continue to strengthen oversight and responsible sourcing practices.

Challenges include regulatory scrutiny and a growing focus on the accuracy and substantiation of environmental and social claims. This has reinforced the importance to us of building credible systems, data and governance to support decision-making and reporting.

Internally, strong employee engagement scores reflected a positive and inclusive workplace culture, with 1560 employees across 4 countries demonstrating high levels of pride, belonging and confidence in the business.

Together, this progress reflects the development of a more robust and transparent platform to support how we operate as a business – from product and supply chain to our people, customers and communities.



LOOKING FORWARD

In 2026, as we prepare to meet increasing global regulatory requirements, we aim to strengthen our processes and internal controls through improved material traceability and deeper supply chain visibility, supported by more robust ESG data. This includes a focus on mapping key fabric mills and Tier 2 suppliers. Human rights due diligence will be advanced by expanding worker feedback mechanisms across key sourcing regions.

Across our operations, energy efficiency monitoring will be in place and business travel bookings centralised to support decarbonisation. Alongside this, we will continue to promote an inclusive and engaging workplace, while progressing accessibility assessments across UK and Ireland stores.

*Calculated based on total units purchased by Reiss product teams from suppliers for 2025 collections. Textile fibre data covers main fabric materials only for clothing, accessories and childrenswear, trims and linings are excluded.

**Calculated based on total units received at distribution centres in 2025 calendar year. Textile fibre data covers main fabric materials only for clothing, accessories and childrenswear, trims and linings are excluded.

WELCOME TO OUR 2025 ESG UPDATE



Our vision, Enduring Style, Responsible Business, reflects our belief in the value of responsible and considered decision-making – across our product, our people and the way we operate.

In 2025, we continued strengthening the foundations of our ESG approach, with a focus on responsible sourcing and our decarbonisation ambitions, as we prepare for increasing regulatory requirements and the need for robust data. This included increasing the adoption of preferred materials, progressing our approach to lower-impact packaging and non-stock supply chains, and laying the groundwork for improved measurement of manufacturing impacts.

During the year, we continued to assess supply chain human rights risks and strengthened due diligence and engagement with both product and non-stock suppliers. Alongside this, we continued to invest in our people, with strong engagement scores reflecting a culture where colleagues feel they belong.

We have taken steps to support a more inclusive customer experience, including a new partnership to publish detailed accessibility information across our stores. We are also strengthening our approach to green claims and responsible, inclusive marketing. In our communities, we continue to build partnerships that deliver positive social impact aligned with our brand values.

This progress has been delivered alongside continued commercial performance, reinforcing our belief that responsible business practices support the long-term strength and resilience of the Reiss brand.

*Malcolm Macdonald
Chief Financial Officer and Chair, ESG Steering Committee*

Founded in 1971, Reiss is a London-based fashion brand operating across menswear, womenswear, childrenswear and accessories. Our products are designed in London and manufactured through a global network of third-party suppliers.

Our Enduring Style, Responsible Business approach is structured across three areas.

ENVIRONMENT

Reducing environmental impact across our operations and supply chains, with a focus on lower impact materials, efficient energy use, measuring and reducing greenhouse gas emissions

GOVERNANCE

Maintaining strong governance and ethical business practices, with clear oversight and accountability across ESG priorities

SOCIAL

Strengthening human rights oversight across our supply chains, while supporting belonging, wellbeing and career development for our people

Creating an inclusive customer experience, supported by clear and accurate communications, and delivering positive social impact through community and charity partnerships

As a premium brand, our ESG approach is centred on the integrity of our product – from the materials we source to the way they are manufactured and brought to market. Our focus is on strengthening responsible sourcing practices, increasing supply chain transparency and building the data and systems needed to support more informed decision-making across the business.

We continue to strengthen alignment with the NEXT Group frameworks, supporting greater consistency in our approach, while ensuring our ESG programme reflects the priorities of the business.

CLIMATE

In 2025, Reiss continued to develop its approach to decarbonisation in line with NEXT Group, with a focus on building the data, systems and operational controls needed to reduce our environmental impact over time. During the year we worked at improving the quality and consistency of environmental data across the business.

Alongside this work, we made progress in managing the impacts of our operations, including the transition to renewable electricity across UK owned stores and head office locations and laying the groundwork for an enhanced energy monitoring system within our store estate. We continued the rollout of a nominated packaging supplier model to improve consistency and strengthen control over packaging materials across our manufacturing supply base.

2025 PROGRESS

- 100% of UK electricity for our owned head office and retail stores powered by renewable energy
- 19 stores identified for half hourly metering upgrade early in 2026
- All non-stock suppliers provided with Reiss ESG policy standards
- Commitment set to install self-closing street-facing doors in new stores, where possible
- Key Reiss teams supported to strengthen carbon reporting and greenhouse gas data capture

2026 PRIORITIES

Our focus for the coming year is on strengthening the quality and coverage of our environmental data. This includes progressing towards monitoring emissions, water and waste with the Higg FEM tool, enhancing energy monitoring across UK and Ireland stores, introducing a centralised business travel platform, and strengthening internal controls around emissions data collection.

2025 GREENHOUSE GAS EMISSIONS

Reiss emissions are reported as part of NEXT Group – the 2025 emissions report can be found [here](#).

SUPPLY CHAIN ENVIRONMENTAL DATA

Reiss has joined global nonprofit alliance [Cascale](#), which governs the Higg Index methodologies delivered through Worldly’s global technology platform. The [Higg Facility Environmental Module \(FEM\)](#) will be used to measure energy, water, chemical and waste across our Tier 1 manufacturing suppliers in 2026 and we will work towards a verified [Higg Brand & Retail Module \(BRM\)](#) score in Cascale’s 2026 reporting cycle. Obtaining this data on [Worldly](#) will inform the development of our sustainability strategy and Scope 3 decarbonisation ambitions.

PACKAGING AND WASTE COMPLIANCE

Our approach is focused on increasing recycled content and building consistency in product packaging across our supply base.

In 2025, 46% of our garment factories sourced Reiss-specified low-density polyethylene (LDPE) product bags with 100% recycled film content through our nominated supplier, Mainetti. LDPE is technically recyclable. Bags can be recycled through appropriate soft-plastic collection and recycling streams, where these are available (See [Recycle Now](#) for the UK).

Across the year we strengthened packaging data integrity and international waste compliance through alignment with NEXT Group.



RESPONSIBLE SOURCING

As a premium brand, Reiss focuses on quality materials, responsible sourcing and durability. Responsible sourcing to Reiss means procuring materials through a supply chain that prioritises environmental stewardship, animal welfare, human rights and traceability.

We look to use materials with a lower environmental impact than conventional alternatives ('Reiss Preferred Materials'), for example organic or recycled materials. Our preferred materials approach is informed by recognised textiles industry standards and certifications.

TRANSPARENCY AND VERIFICATION

In 2025 Reiss was brand certified to six Textile Exchange standards including those for animal-derived and recycled materials, providing third-party verification of responsible practices, material content and traceability through the supply chain.

Textile fibre data used in this report covers main fabric materials only for clothing, accessories and childrenswear. It does not include trims or linings. Reporting for preferred fibre use is based on product units and fibre composition percentages, captured by our product teams during product development and procurement. Preferred Fibre sourcing data is based on what has been purchased by product teams from suppliers and does not account for what has been verified to third-party certification in the end-product.

ENDURING STYLE

Enduring style sits at the centre of our approach. In 2025 we continued to work closely with our suppliers to strengthen expectations around fabric performance, construction and finishing, helping to ensure garments are designed to last beyond a single season. This included the launch of enhanced minimum manufacturing visual standards and associated supplier guidance across our global womenswear supply base to further support quality and longevity.

2025 PROGRESS

- 70% of main materials sourced in line with Reiss Preferred Materials policy*
- 76% of leather in our products came from tanneries that are Leather Working Group certified**
- The menswear team have purchased their first orders using Physical BCI Cotton, which will be delivered in 2026. This will enable traceability to farming country
- Reiss renewed its brand certification to Textile Exchange standards for the third year
- We expanded our certification scope in 2025 from Global Recycled Standard, Recycled Claim Standard and Responsible Wool Standard to include three additional certifications: Organic Content Standard, Responsible Down Standard and Responsible Mohair Standard, bringing the total to six certified standards under Textile Exchange
- Published new guidance on Reiss ESG policies to all product suppliers
- Top 10 suppliers received individual training in our fibre certification requirements
- Compare Ethics partnership verified 676 preferred material claims (670 products)
- New preferred materials internal targets set for Footwear and Accessories
- Developed and piloted a process for unsold stock with eBay and Reskinned

2026 PRIORITIES

Next year we will progress towards a target of 80% preferred fibres and strengthen oversight of key materials and sourcing practices. This will include improving preferred material certification capture through our supply chain management system Segura, where we will focus on mapping fabric mills for our key suppliers, as part of purchase order declarations.

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FOCUS ON: LOWER IMPACT MATERIALS

REDUCING RISKS IN LEATHER SUPPLY CHAINS

Leather remains a key material, particularly in Reiss footwear and accessories, making up over 80%* of our material mix in 2025 collections, within footwear, bags and belts. We recognise the environmental risks associated with its production, particularly in relation to water use and chemical management. We work with the [Leather Working Group \(LWG\)](#), which independently audits tanneries against a comprehensive set of environmental and operational criteria. In 2025, 76% of leather used in our collections came from tanneries that are LWG certified. In the next twelve months our target is to reach 100%.

WORKING TOWARDS MORE TRACEABLE COTTON

During the year we introduced [Physical BCI Cotton](#) into a core collection. As a brand and retailer member of Better Cotton Initiative (BCI™), we have traditionally sourced BCI Cotton under the mass balance system. We are currently piloting sourcing Physical BCI Cotton with a menswear supplier, which continues to support more sustainable farming practices while enabling enhanced traceability by keeping cotton separate within the supply chain. We have worked with our menswear suppliers to prioritise segregation models (single-country or multi-country sourcing) to strengthen traceability. This practical approach improves visibility and supports greater confidence in our cotton sourcing.

STRENGTHENING OUR APPROACH TO SILK WITH BLUESIGN® CERTIFICATION

Silk represents a significant material in Reiss collections, and while much of its environmental impact sits at farm level, chemical use in processing can also be considerable. To strengthen our approach, we have engaged with selected silk suppliers working with the [bluesign®](#) certification, which provides assurance around chemical management and responsible processing. Two of our major womenswear suppliers in China have confirmed bluesign® accreditation for selected silk fabrics.

* Calculation based on total units received at distribution centres in 2025 calendar year.



HUMAN RIGHTS RISKS IN OUR SUPPLY CHAIN

Reiss' [Human Rights Policy](#) is informed by the [United Nations Guiding Principles](#) on Business and Human Rights and applies across our own operations and our third-party product and non-stock supply chains.

RISK ASSESSMENT

As a global brand, we recognise that the greatest human rights risks sit within our product supply chain, including upstream raw material production.

In 2025, we carried out our annual risk assessment using [Landmark Risk Horizon](#), a tool that draws on global human rights data. This assessment is supported by engagement with our suppliers and guided by the [NEXT Code of Practice](#).

Our salient human rights risks remain broadly consistent with previous years, reflecting a stable supply base centred in China, India, Turkey and Vietnam. We recognise that risks can extend into our raw material supply chains, impacting both workers and local communities.

SUPPLY CHAIN DUE DILIGENCE

Our approach is underpinned by the [NEXT Code of Practice \(COP\)](#), which sets out the standards expected of suppliers in relation to labour rights, working conditions, health and safety and ethical business conduct.

All approved factories are required to meet [COP standards](#), with compliance monitored through a programme of audits and ongoing engagement. The audit process includes site assessments, worker interviews, corrective action planning and follow-up.

Audit outcomes are assessed using the NEXT rating system, which categorises supplier performance from Category 1 (Excellent) through Category 3 (Fair) to Category 6 (Absolutely unacceptable). This framework supports the identification and prioritisation of risks for remediation. We have a remediation process in place which has a specific focus on addressing Category 4-6 audit findings to reduce risk and improve conditions for workers.

Salient Risk	Higher risk sourcing regions	Our Approach
Low wages and excessive overtime – In some sourcing regions, wages may not meet living needs, leading workers to rely on overtime	China, India, Cambodia, Bangladesh, Turkey	Tier 1 and Tier 2 suppliers sign the Reiss Code of Conduct. Wage payment and working hours are reviewed through pre-audit checks, supported by onboarding, audits and engagement.
Child labour – Risk of underage workers in manufacturing and upstream supply chains	Vietnam, India, raw material supply chains	Child labour and young worker policies in place. Age verification checks conducted, alongside supplier guidance and training.
Forced or Bonded Labour – Risk of worker coercion through debt, recruitment fees, or withheld documents	China, India, Bangladesh	Policies aligned with Modern Slavery requirements, supplier audits conducted through NEXT COP, including access to grievance mechanisms. Employee online training in place.
Unsafe working conditions – Risks include fire and building safety and inadequate workplace conditions	Bangladesh, India, Turkey	Compliance with NEXT safety standards including building certification and safety inspections with corrective action plans where required.
Lack of worker representation – Limited ability for workers to raise concerns or collectively advocate	India, Cambodia, Bangladesh	Engagement with ETI and Freedom of Association working groups. Worker representation tracked in Tier 1 factories and beginning roll out of TIMBY to support worker voice.
Environmental impacts in raw material supply chains – Sourcing and production may drive water stress, pollution, and land use impacts.	China, India, Vietnam	Preferred fibre certification and development of raw material sourcing policies. Engage with industry initiatives such as Leather Working Group.
Worker risks in raw material supply chains – Lower-tier workers may face forced labour, child labour, or unsafe conditions.	China, India	Mapping T2 and T3 suppliers through Segura and engagement with industry initiatives such as Better Cotton to improve raw material production practices.

WORKERS IN OUR PRODUCT SUPPLY CHAIN

Reiss manufactures its products through 99 active suppliers across 14 territories. In 2025, 145 facilities, employing approximately 60,635 workers, were covered by our human rights due diligence programme, supporting greater visibility and oversight across our supply chain.

To support supply chain transparency, details of our manufacturing units - including names, locations and processes – are publicly available via [Open Supply Hub](#).

Country	Number of factories	Number of workers	% Women	% Men
China	57	12,113	66%	34%
Turkey	33	3,071	54%	46%
India	20	16,643	56%	44%
Vietnam	12	5,707	69%	31%
Bangladesh	5	9,574	49%	51%
Cambodia	3	2,585	71%	29%
Italy	3	68	78%	22%
Portugal	3	272	70%	30%
Sri Lanka	3	1,479	73%	27%
Egypt	2	7,627	53%	47%
Spain	1	24	38%	62%
Denmark	1	400	30%	70%
Morocco	1	990	86%	14%
North Macedonia	1	82	89%	11%

2025 PROGRESS

- Completed Landmark Risk Horizon sourcing risk assessment
- 100% Tier 1 factories mapped and published on Open Supply Hub
- 69% of Tier 1 sites audited to NEXT Code of Practice standards (109 audits), an increase of 14% vs 2024
- 76% of factory audits were rated Category 3 (Fair) or above, an increase of 24% vs 2024
- Worked with NEXT COP to remediate 13 Category 4-6 issues across 4 factories
- 19 Tier 1 facilities have Trade Union representation, 47 have Worker Committees
- Independent worker feedback platform TIMBY introduced to 3 factory sites in Turkey – no grievances received since launch in 2025

2026 PRIORITIES

In 2026 we aim to enhance our supply chain transparency below Tier 1, particularly mapping the T2 facilities used by our key suppliers. This will enable us to collect data to support the management of both social and environmental risks.

We will also continue to strengthen human rights due diligence and worker voice. This includes extending the TIMBY worker feedback programme to additional suppliers in India and Turkey and reviewing salient human rights risks in line with NEXT Group to inform future actions.

OUR PEOPLE

A DIVERSE AND INCLUSIVE CULTURE

Our people are central to Reiss’ long-term success. In 2025, we continued to strengthen our focus on building a diverse and inclusive workplace where colleagues feel valued and that they belong. We aim to provide equal opportunities across recruitment, development and progression, with appointments based on skills, experience and potential.

Reiss employed 1560 colleagues across 4 countries, including 360 in Head Office and 1200 in Retail. We continued to monitor gender representation across the business. In 2025, 51% of leadership roles (at Head of Department level and above) were held by women. 50% of Executive roles were held by women achieving a gender-balanced Executive Team.

Reiss is pleased to maintain a 0% median gender pay gap for the second consecutive year. Further details are available in our [Gender Pay Gap Report](#).

LISTENING TO OUR EMPLOYEES

We continued to focus on building a culture of belonging across the business, supported by ongoing dialogue with our teams.

Feedback from our annual ‘Have Your Say’ surveys provides insight into colleague experience across both Head Office and Retail, helping to identify strengths and areas for improvement. In 2025, engagement scores reflected positive levels of pride, respect and teamwork, with colleagues reporting a strong sense of belonging. These insights inform targeted actions and ongoing initiatives to support an inclusive and supportive working environment.

2025 PROGRESS

- Strong survey participation across Head Office and Retail
- High levels of belonging across Retail teams
- Global ‘Your Voice’ (employee forum) groups established
- Median gender pay gap continues to be zero

2026 PRIORITIES

In 2026 we will launch ‘The Reiss Way’ globally, defining our shared behaviours to further embed our culture, and create ‘Community Spaces’ on The Muse to connect employees globally.

HEAD OFFICE
(October 2025)

- 92% participation, 66% engagement
- 91% are proud to work for Reiss (+2% vs. last year)
- 88% feel their Line Manager cares about their wellbeing (+2%)
- 82% feel respected by their Line Manager (+2%)

RETAIL
(April 2025)

- 80% participation, 68% engagement
- 95% understand what they need to do to succeed in their role (+8%)
- 89% feel respected by their Line Manager (+6%)
- 87% feel part of a team and that they belong (Not scored in 2024)

OUR PEOPLE

WELLBEING AT REISS

The health, safety and wellbeing of our colleagues remains a priority across all areas of the business. In 2025, we continued to invest in tools, guidance and training to support employee health, safety and wellbeing.

During the year, there were no work-related fatalities. Five reportable accidents were recorded and investigated across our workforce of approximately 1,560 employees.

We also continued to build on our wellbeing offer, including the launch of our benefits platform, known as 'Reiss Rewards' making new benefits available to our Head Office team such as Health Assessments, Menopause Support, Private Medical Insurance and Dental cover, with plans to extend this to our retail colleagues in 2026. Access to trained mental health first aiders remains in place across the business.

2025 PROGRESS

- Launched new Health & Wellbeing benefits
- 88% of Head Office colleagues feel their Line Manager cares about their wellbeing (+2 % vs 2024)

2026 PRIORITIES

In 2026, our priorities include launching new compliance training through The Muse, further digitalising our Health and Safety 'Safe Ways of Working' for Retail, and extending Reiss Rewards to Retail colleagues, including access to a broader range of health and wellbeing benefits.

BUILDING CAREERS

Reiss rewards achievements, recognises progress and enables career progression. In 2025, we continued to invest in business-wide learning and progression opportunities designed to build capability, strengthen leadership and support internal mobility.

Colleagues had access to a wide range of development resources, from on-demand learning modules via our internal platform, The Muse, to structured leadership and management programmes and individual coaching. In Retail, we further developed our retail capability framework and progression pathways to support colleagues at every stage of their careers.

We aim to promote from within wherever possible and to provide clear development routes across functions and geographies. During 2025, 31% of Retail Management vacancies and 17.2% of Head Office vacancies were filled internally reflecting our continued focus on career progression and retaining exceptional talent within our business.

2025 PROGRESS

- 10% of Head Office population received Leadership Training or Exec Coaching
- 34% (119) of Head Office employees were promoted
- Voluntary Labour Turnover decreased from 45% to 32% in Retail (-29% vs 2024)
- 70% favourable response for Growth & Development in annual engagement survey for Head Office (+5%), and 71% for Retail (+8%)

2026 PRIORITIES

Over the coming year we will extend the Leadership Talent Programme to all employees and launch a new Mentoring Programme with global reach, enabling employees to connect with a mentor.

OUR CUSTOMER

In 2025, we continued to strengthen our approach to responsible marketing and customer experience, with a focus on ensuring our product communications are clear, accurate and inclusive. This included embedding processes to support environmental and social claims, as well as initiatives to improve accessibility and reflect the diversity of our customer base.

2025 PROGRESS

- **RESPONSIBLE COMMUNICATION AND MARKETING**

Our Green Claims Policy and Responsible Marketing Policy set standards for both the accuracy of environmental and social claims and the responsible conduct of marketing activities. In 2025, Green Claims training was launched to product teams, retail operations and ESG through our internal platform, The Muse. 670 products with preferred material and sustainability claims were independently verified through Compare Ethics.

- **ACCESSIBLE AND WELCOMING CUSTOMER EXPERIENCES**

We aim to create welcoming experiences across our marketing and retail environments. We do this through recognising and celebrating cultural moments such as Pride that resonate with our customers, as well as considering how our services meet their needs.

In 2025, we established a partnership with [AccessAble](#), a specialist provider of detailed, site-specific accessibility assessments. This partnership supports a more consistent and transparent approach to accessibility across our store estate, providing customers with clear, reliable information to help plan their visits.

2026 PRIORITIES

We have set a target for 100% of UK and Republic of Ireland stores to be assessed and published on AccessAble by the end of 2026.



OUR CUSTOMER: CELEBRATING PRIDE WITH REISS | TOM DALEY

As part of our commitment to customer inclusion and cultural awareness, Reiss partnered with Olympic athlete and LGBTQI+ advocate Tom Daley to launch Reiss | Tom Daley, an exclusive unisex capsule collection in celebration of Pride 2025.

Designed as a unisex range, the collection reflected an inclusive approach to product development, offering customers styles that moved beyond traditional gender categories.

All profits from the collection, totalling **£47,344**, were donated to [Rainbow Railroad](#), a global charity supporting at-risk LGBTQI+ people. The organisation helps individuals facing persecution due to their sexual orientation, gender identity or sex characteristics access safety and protection.

“Pride to me means being visible, being authentically yourself and fighting for the rights of all minorities.”

- TOM DALEY



OUR COMMUNITIES

We aim to deliver positive social impact through strategic partnerships that align with our brand values. Our approach focuses on working with established organisations through product donations, fundraising initiatives and creative collaborations.



EMBEDDING OUR PARTNERSHIP WITH SHELTER

During the year, Reiss embedded its end-of-line and sample stock donation programme as a core part of how we manage surplus product. Our partnership with Shelter, the UK housing and homelessness charity, continued to grow, turning excess stock into meaningful financial support while keeping product in use for longer.

In 2025, the partnership generated **£205,900** in value for Shelter, with 6,355 units sold and approximately 1.8 tonnes of product kept in circulation.

As unrestricted income, these funds could support a range of Shelter’s services, including its emergency helpline, housing advice and legal support for individuals and families facing homelessness or unsafe housing.



REISS | THE ROYAL BALLET

In 2025, Reiss partnered with The Royal Ballet on an exclusive capsule collection, combining our design aesthetic with the artistry of dance. The collaboration reflects Reiss’ focus on creativity, craftsmanship and cultural partnerships aligned to the brand.

The collection was presented across four capsules inspired by a dancer’s day and featured Royal Ballet dancers Marianna Tsembehoi and Francisco Serrano. As part of the partnership, 10% of sales are donated to the Royal Opera House Covent Garden Foundation, supporting the work of The Royal Ballet.

“This partnership with Reiss is a perfect meeting of creative minds, reflecting a shared vision to craft a truly special collection inspired by The Royal Ballet’s unique artistry.”

- SOPHIE WYBREW-BOND, Royal Ballet and Opera

GOVERNANCE

Strong governance underpins our ESG programme. ESG is led by our CFO, who reports to the Reiss Board of Directors and chairs the quarterly ESG Steering Group. The programme is delivered by the Reiss ESG team, supported by the NEXT plc Code of Practice and Sustainability teams alongside departmental leads across the business.

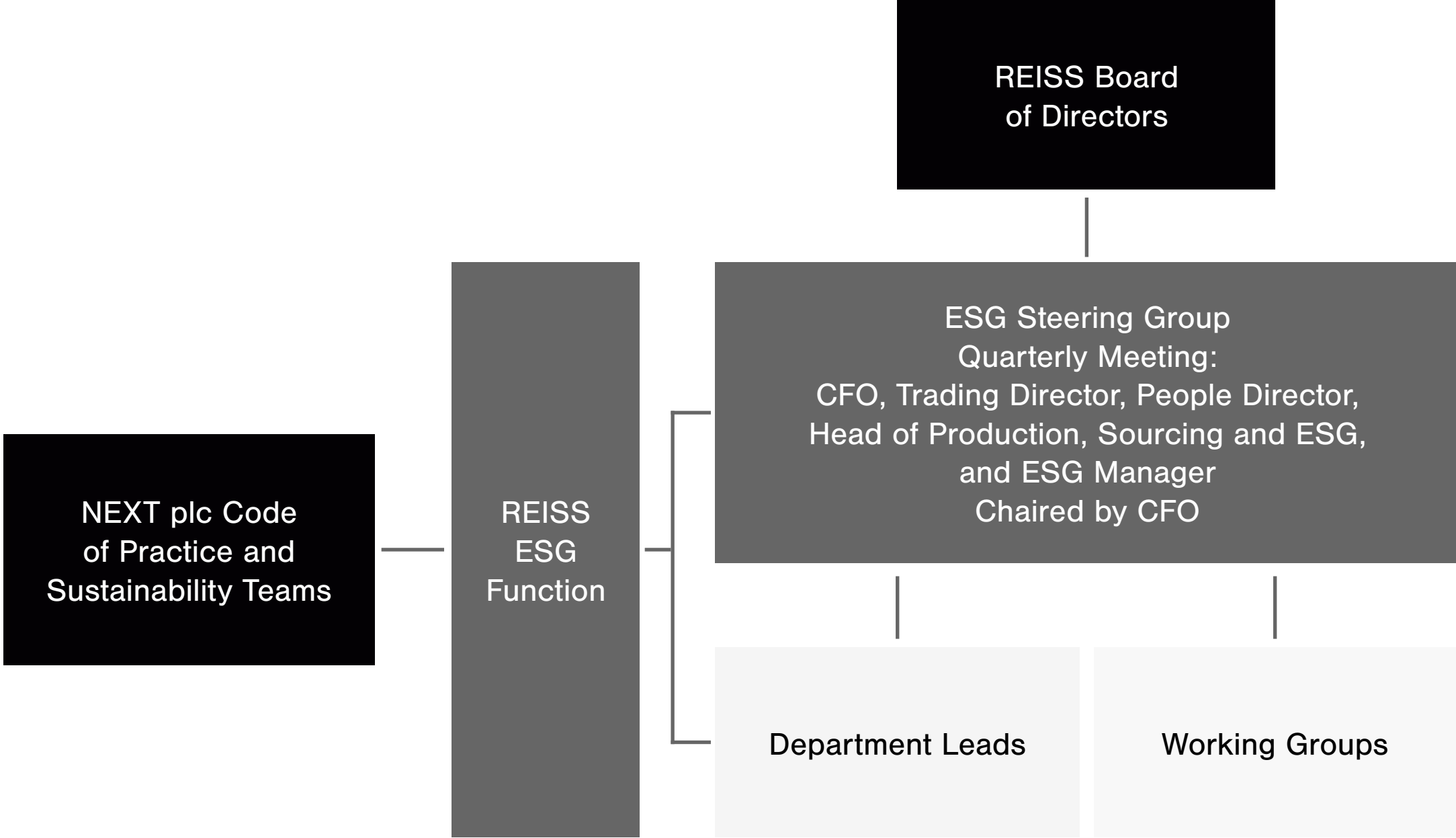
Through this structure we maintain clear accountability and Board oversight of ESG, assess ESG-related risks and opportunities, uphold a zero-tolerance approach to bribery and corruption, promote a strong security culture and report transparently on our progress.

2025 PROGRESS

- Published our first Reiss ESG Update
- Updated our ESG Risk Assessment using Landmark Risk Horizon
- Began work with NEXT Group to update our salient human rights risks
- Reviewed governance procedures and refreshed the ESG Steering Group membership
- Delivered anti-bribery training to Reiss employees via The Muse internal learning platform

PUBLISHED REPORTS AND POLICIES

- › [2024 Reiss Annual ESG Progress Report](#)
- › [2024 NEXT Group plc Corporate Responsibility Report](#)
- › [Reiss 2025 Modern Slavery Statement](#)
- › [Reiss 2025 Gender Pay Gap Report](#)
- › [Reiss Tier 1 factory list – Open Supply Hub](#)
- › [Reiss ESG Policies](#)
- › [Reiss 2025 Restricted Substance Standards Policy](#)



This report covers the financial year 1 February 2025-31 January 2026 and focuses on Reiss-owned operations unless otherwise stated. Further information is available on the [Reiss website](#).

REISS

FURTHER INFORMATION

We welcome your comments and feedback on our ESG performance.
Contact the ESG Team on esg@reiss.com

ESG and Reporting Partner: Flourish CSR